



DRUG AND ALCOHOL ABUSE PREVENTION PROGRAM

The Drug-Free Schools and Communities Act Amendments of 1989 and the Drug-Free Workplace of 1988 require all schools and institutions of higher education to adopt and implement a program to prevent the illicit use of drugs and the abuse of alcohol by students and employees on college property or as part of any college activities.

The attached statement, which is part of Casa Loma College's program adopted to comply with these Acts, is being distributed to you as required by law. In compliance with the law, the policy can be found on the college website under Public Disclosures. All students and employees are encouraged and cautioned to read the following information. If you have any questions regarding this statement or wish to receive further information on the college's Drug-Free Campus and Workplace program, you are encouraged to contact the Human Resources Office.

As a condition of receiving federal financial assistance, institutions of higher education must certify that they have adopted and implemented a program to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by its students or its employees on its campus or as part of any of its activities. Casa Loma College complies with this requirement and, equally importantly, believes that it has an obligation to create awareness of the health risks associated with alcohol abuse and illicit drug use.

Annual Notification: The College will ensure that students receive annual notification of the College's Drug and Alcohol Abuse Prevention Program as required by the Drug Free Schools and Communities Act of 1989. The annual notification will include, but not limited to:

- Standards of conduct that clearly prohibit the unlawful use of alcohol, illegal drugs or controlled substances by students and employees on its property, at clinical sites or at any College activity.
- A description of applicable legal sanctions under law for the unlawful possession or distribution of illegal drugs or alcohol.
- A description of health risks associated with the use and/or abuse of illegal drugs or the abuse of alcohol.
- A clear statement that Casa Loma College will impose disciplinary sanctions on students and employees for violations of this policy.
- The notice that all students must adhere to this policy during their enrollment at Casa Loma College.

Biennial Review: The College conducts a biennial review (even years) of this program to determine its effectiveness and implement changes to this policy/program as needed to ensure that the disciplinary sanctions are enforced consistently.

Application of Program: Casa Loma College's Drug and Alcohol Prevention Program applies to all members of the College community, including, students, staff, faculty, affiliates, volunteers and visitors.

Policy

It is the policy of Casa Loma College to maintain a campus environment and workplace free of illegal drugs. Casa Loma College employees and students are expected to comply with campus rules and regulations which expressly prohibit the unlawful manufacture, use, sale, purchase, transfer or possession of dangerous drugs or narcotics, as those terms are used in federal statutes. This includes marijuana, cocaine, heroin and morphine, as well as

barbiturates and amphetamines. Similarly, Casa Loma College prohibits the unlawful use, possession, and distribution of alcohol in the workplace, on school property, or as part of any school activity, as well as any other unlawful conduct involving alcohol.

Legally prescribed medications which do not adversely affect the employee's or student's work ability, job performance, or the safety of that individual or others, are an exception to this policy.

In addition to any State or Federal penalties resulting from conviction for a drug offense, violations of this policy while a student on or off campus or when in work status by faculty or staff shall be grounds for appropriate disciplinary action up to and including dismissal. Violation of campus regulations concerning possession, sale, use, or distribution of dangerous drugs or alcohol subjects' students to dismissal, withdrawal of financial aid, or lesser sanctions.

It is the responsibility of every member of Casa Loma College to know the risks associated with the use and abuse of alcohol and other drugs and to assist the College in creating an environment which promotes health-enhancing attitudes and activities. This policy is intended to provide information about the School's Alcohol and Other Drug policies and provide resources for education and treatment.

Alcohol and Other Drug Policies

The primary goal of students at Casa Loma College is to achieve academic excellence and obtain professional employment upon graduation. Illegal use of alcohol and other drugs will not be condoned. Also, irresponsible use of alcohol by persons of legal age will not be tolerated. At no time will Casa Loma College allow possession, use, and/or distribution of an illegal drug. Students, employees, and guests must adhere to federal, state and local rules and regulations. Casa Loma College will impose disciplinary action against students and employees for violating these standards of conduct, which may include suspension/ dismissal, termination of employment, or completion of a drug or alcohol rehabilitation program.

For the purpose of this statement, the drug-free campus and workplace, consists of all locations where Casa Loma College does business within and outside of the campus. This includes, but is not limited to all lecture classrooms, conference rooms, parking lot, administrative offices, resource center, and outside of campus so long as Casa Loma College business or events are conducted.

The illegal use or abuse of drugs which impair a student's ability to perform academically or disrupts others in the performance of their work or academic endeavors is strictly prohibited. The unlawful sale, manufacture, possession, distribution or use of controlled substances on College campus is strictly prohibited. Students convicted of any criminal drug violation are required to notify the College within five days of the conviction. Casa Loma College will then report this conviction to the appropriate agencies within 10 days after receiving notice.

Any employee or student who is using prescription or over-the-counter drugs that may impair their ability to safely perform their academic or work duties, or affect the safety or well-being of others, must notify their Supervisor or Program Director. The employee or student need not disclose the condition(s) for which the drugs are being used. Following the required disclosure, the Supervisor or Program Director will determine whether reasonable accommodations can be made which would allow the student to perform his or her duties safely.

Any employee or student who violates this policy will be subject to disciplinary action, up to and including dismissal from his/her program of study or termination of employment.

Casa Loma College will encourage students with alcohol or drug dependencies to seek treatment and/or rehabilitation. Students may consult with the Student Ombudsman for referral information. The College is not obligated, however, to retain any student whose professionalism or academic performance is impaired because of drug or alcohol use, nor is Casa Loma College obligated to re-admit any person who has participated in treatment and/or rehabilitation if that student's performance remains impaired as a result of dependency. Students who are

given the opportunity to seek treatment and/or rehabilitation, but fail to successfully overcome their dependency, will not automatically receive a second opportunity to seek treatment and/or rehabilitation.

Important Notifications:

- The recent passage of Proposition 64 by California voters, which legalized the recreational use of marijuana by persons over the age of 21, does not alter the Drug-Free Campus and Workplace Policy. Marijuana use, in any form, and marijuana production, possession, cultivation, purchase, sale, transportation, or distribution on Casa Loma College property and/or in connection with Casa Loma College activities remains prohibited – both by CLC policy and under state and federal law. Nothing in Proposition 64 changes the obligations of CLC to maintain a drug-free community, prevent illegal drug use and misuse of legal drugs, and discipline employees and students who violate this policy.
- A conviction for the sale or possession of illegal drugs may affect a student's eligibility for federal student financial aid.

For more information students can refer to the Federal Student Aid Webpage at: <http://www.ifap.ed.gov>.

Definitions

For purposes of this policy:

- “Illegal drugs or other controlled substances” mean any drug or substance that (i) is not legally obtainable; (ii) is legally obtainable but has not been legally obtained; or (iii) has been legally, obtained but is being sold or distributed unlawfully.
- “Legal Drug” means any drug, including any prescription drug or over-the-counter drug, that has been legally obtained and that is not unlawfully sold or distributed.
- “Abuse of any legal drug” means the use of any legal drug (i) for any purpose other than the purpose for which it was prescribed or manufactured; or (ii) in a quantity, frequency, or manner that is contrary to the instructions or recommendations of the prescribing physician or manufacturer.
- “Reasonable suspicion” may include, based on specific personal observations such as an employee’s manner, disposition, muscular movement, appearance, behavior, speech or breath odor, information provided to management by an employee, by law enforcement officials, by a security service, or by other persons believed to be reliable, or a suspicion that is based on other surrounding circumstances.
- “Possession” means that an employee has the substance on his/her person or otherwise under his or her control.

Summary of Legal Sanctions Under Local, State, And Federal Laws for Alcohol

Possession/Consumption

1. No person may sell, furnish, give, or cause to be sold, furnished or given away, any alcoholic beverage to a person under age 21 or to any obviously intoxicated person.
2. No person under age 21 may purchase alcoholic beverages or possess alcoholic beverages on any street or highway or in any place open to public view.
3. It is illegal to sell alcohol without a valid license or permit.
4. It is unlawful for any person to drink while driving, to have an open container of alcohol in a moving vehicle, or to drive under the influence of alcohol (note: intoxication is presumed at blood levels of .08% or higher, and may be found with blood alcohol levels from .05% to .08 %). It is also illegal to operate a bicycle, water vessel, water ski, or aquaplane while intoxicated.
5. All Casa Loma College students, faculty, staff members and administrators are subject to local state and federal laws regarding the unlawful possession, distribution or use of alcohol and illegal drugs.

California State Laws Concerning Alcohol Consumption

Students and employees should be familiar with California laws governing the consumption of alcohol. The following summarizes some of the California state laws relevant to students and employees:

- It is illegal for persons under the age of 21 to possess an alcoholic beverage in any public place or any place open to the public (CA Bus. & Prof. Code §25662).
- Any person who furnishes, gives or sells any alcoholic beverage to someone under the age of 21 is guilty of a misdemeanor (CA Bus. & Prof. Code §25658(a)).
- Any person under the influence of alcohol in a public place and unable to exercise care for one's own safety or that of others is guilty of a misdemeanor (CA Penal Code §647(f)).
- It is illegal for persons to operate a motor vehicle while under the influence of alcohol or other intoxicants or with a blood alcohol level of .08% or higher (CA Veh. Code §23152).
- It is a misdemeanor to ride a bicycle under the influence of alcohol, drugs or both (CA Veh. Code §21200.5).
- It is an infraction to possess an open container of an alcoholic beverage while in a motor vehicle (CA Veh. Code §23223).
- It is an infraction for an owner or driver of a motor vehicle to allow an open container of alcohol in the passenger area (CA Veh. Code §23225).

California penalties for offenses involving controlled substances include Cal. Health & Safety Code §11350 Imprisonment in the county jail or state prison, and fine not to exceed \$70 or probation with fine for felony convictions of at least \$1,000 for the first offense and at least \$2,000 for second or subsequent offenses or community service for unlawful possession of controlled substances.

The following is a list of some of the legal sanctions for driving under the influence of alcohol (or any other drug):

- **First conviction:** Imprisonment in the county jail for not less than 96 hours, at least 48 hours which are continuous, nor more than six months and by a fine of not less than \$390 nor more than \$1,000 and except as otherwise provided suspension of privilege to operate motor vehicle (CA Veh. Code §23536).
 - Conviction of driving under the influence with or without bodily injury within ten years of certain other felony convictions including vehicular manslaughter and driving under the influence: Imprisonment in state prison or in the county jail for not more than one year and a fine of not less than \$390 nor more than \$1,000 and revocation of privilege to operate a motor vehicle (CA Veh. Code §23550.5).
 - Driving under the influence causing bodily injury: Imprisonment in state prison or county jail for not less than 90 days nor more than one year and a fine of not less than \$390 nor more than \$1,000 and suspension of privilege to operate a motor vehicle (CA Veh. Code §23554).
 - Driving under the influence causing bodily injury or death to more than one victim: Enhancement of one year in state prison for each additional injured victim up to a maximum of three one year enhancements (CA Veh. Code §23558).
 - **Second conviction:** Driving under the influence causing bodily injury within ten years or conviction within ten years of separate conviction of other specified offenses involving alcohol or drugs: Imprisonment in the county jail for not less than 120 days nor more than one year and a fine of not less than \$390 nor more than \$5,000 and revocation of privilege to operate a motor vehicle (CA Veh. Code §23560).

Drug Conviction Notification and Imposed Sanctions:

- Any employee, faculty or student must notify Casa Loma College of any criminal drug statute conviction for a violation occurring in the workplace or on campus no later than five (5) days after such a conviction.
- Within 30 days after receiving notice of an employee, faculty, or student conviction, Casa Loma college will impose corrective measures on the employee, faculty, or student convicted of drug abuse violations in the workplace or on campus by:
 - Taking appropriate action against the employee, faculty or student up to and including dismissal or termination of employment and referral for prosecution, and/or
 - Requiring such employee, faculty, or student to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes be a federal, state or local health, law enforcement, or other appropriate agency.

Federal Trafficking Penalties for Schedules I, II, III, IV, and V (except Marijuana)

Students and employees should be aware that penalties for substance abuse-related crimes include the following: driver license revocation, fines, forfeiture of property, imprisonment, and suspension from eligibility for federal benefits (including student loans). Federal Trafficking Penalties may be found at <https://ifap.ed.gov/regcomps/attachments/86a.pdf>. Additional information can be found at the U.S. Drug Enforcement Administration website at <https://www.dea.gov/>

1. For the substances/schedules and amounts:

- Cocaine (Schedule II): 500-4999 g mixture
- Cocaine Base (Schedule II): 28-279 g mixture
- Fentanyl (Schedule IV): 40-399 g mixture
- Fentanyl Analogue (Schedule I): 10-99 g mixture
- Heroin (Schedule I): 100-999 g mixture
- LSD (Schedule I): 1-9 g mixture
- Methamphetamine (Schedule II): 5-49 g pure or 50-499 g mixture
- PCP (Schedule II): 10-99 g pure or 100-999 gm mixture

The penalties are:

- **First Offense:** Not less than 5 years, and not more than 40 years. If death or serious injury, not less than 20 years or more than life. Fine of not more than \$5 million if an individual, \$25 million if not an individual.
- **Second Offense:** Not less than 10 years, and not more than life. If death or serious injury, life imprisonment. Fine of not more than \$8 million if an individual, \$50 million if not an individual.

2. For the substances/schedules and larger amounts:

- Cocaine (Schedule II): 5 kgs or more mixture
- Cocaine Base (Schedule II): 280 g or more mixture
- Fentanyl (Schedule IV): 400 g or more mixture
- Fentanyl Analogue (Schedule I): 100 g or more mixture
- Heroin (Schedule I): 1 kg or more mixture
- LSD (Schedule I): 10 g or more mixture
- Methamphetamine (Schedule II): 50 g more pure or 500 g or more mixture
- PCP (Schedule II): 100 g or more pure or 1 kg or more mixture

The penalties are:

- **First Offense:** Not less than 10 years, and not more than life. If death or serious injury, not less than 20 years, or more than life. Fine of not more than \$10 million if an individual, \$50 million if not an individual
- **Second Offense:** Not less than 20 years, and not more than life. If death or serious injury, life imprisonment. Fine of not more than \$20 million if an individual, \$75 million if not an individual.
- **2 or More Prior Offenses:** Life imprisonment. Fine of not more than \$20 million if an individual, \$75 million if not an individual.

3. For the substances/schedules and amounts:

- **Other Schedule I and II Substances** (and any substance product containing Gamma Hydroxybutyric Acid): any amount
- **Flunitrazepam (Schedule I):** 1 g

The penalties are:

- **First Offense:** Not more than 20 years. If death or serious injury, not less than 20 years, or more than life. Fine \$1 million if an individual, \$5 million if not an individual.
- **Second Offense:** Not more than 30 years. If death or serious injury, not less than life. Fine \$2 million if an individual, \$10 million if not an individual.

4. For Other Schedule III Substances in any amount. the penalties are:

- **First Offense:** Not more than 10 years. if death or serious bodily injury, not more than 15 years. Fine not more than \$500,000 if an individual, \$2.5 million if not an individual.
- **Second Offense:** Not more than 20 years. If death or serious bodily injury, not more than 30 years. Fine not more than \$1 million if an individual, \$5 million if not an individual.

5. For Other Schedule IV Substances (except for 1 g or more of Flunitrazepam) in any amount, the penalties are:

- **First Offense:** Not more than 5 years. Fine not more than \$250,000 if an individual, \$1 million if not an individual.
- **Second Offense:** Not more than 10 ears. Fine not more than \$500,000 if an individual, \$2 million if not an individual.

6. For All Schedule V Substances in any amount, the penalties are:

- **First Offense:** Not more than 1 year. Fine not more than \$100,000 if an individual, \$250,000 if not an individual.
- **Second Offense:** Not more than 4 years. Fine not more than \$200,000 if an individual, \$500,000 if not an individual.

Federal Trafficking Penalties for Marijuana, Hashish and Hashish Oil, Schedule I Substances

Marijuana (enormous amount): 1,000 kg or more mixture; 1,000 or more plants

- **First Offense:** Not less than 10 years, not more than life. If death or serious injury, not less than 20 years, or more than life. Fine not more than \$10 million if an individual, \$50 million if other than an individual.
- **Second Offense:** Not less than 20 years, not more than life. If death or serious injury, mandatory life. Fine not more than \$20 million if an individual. \$75 million if other than an individual.

Marijuana (large amount): 100-999 kg mixture; 100-999 plants

- **First Offense:** Not less than 5 years, not more than 40 years. If death or serious injury, not less than 20 years, not more than life. Fine not more than \$5 million if an individual, \$25 million if other than an individual.
- **Second Offense:** Not less than 20 years, not more than life. If death or serious injury, mandatory life. Fine not more than \$8 million if an individual, \$50 million if other than an individual.

Marijuana (medium amount): 50-99 kg mixture or 50-99 plants

- **First Offense:** Not more than 20 years. If death or serious injury, not less than 20 years, not more than life. Fine \$1 million if an individual, \$5 million if other than an individual.
- **Second Offense:** Not more than 30 years. If death or serious injury, mandatory life. Fine \$2 million if an individual, \$10 million if other than an individual.

Marijuana (small amount): Less than 50 kg mixture; 1-49 plants (does not include 50 or more marijuana plants regardless of weight)

- **First Offense:** Not more than 5 years. Fine not more than \$250,000 if an individual, \$1 million other than an individual.
- **Second Offense:** Not more than 10 years. Fine \$500,000 if an individual, \$2 million if other than an individual.

Hashish: More than 10 kg

- **First Offense:** Not more than 20 years. If death or serious injury, not less than 20 years, not more than life. Fine \$1 million if an individual. \$5 million if other than an individual.
- **Second Offense:** Not more than 30 years. If death or serious injury, mandatory life. Fine \$2 million if an individual, \$10 million if other than an individual.

Hashish (small amount): 10 kg or less

- **First Offense:** Not more than 5 years
- **Second Offense:** Not more than 10 years. Fine \$500,000 if an individual, \$2 million if other than an individual.

Hashish Oil: More than 1 kg

- **First Offense:** Not more than 20 years. If death or serious injury, not less than 20 years, not more than life. Fine \$1 million if an individual. \$5 million if other than an individual.
- **Second Offense:** Not more than 30 years. If death or serious injury, mandatory life. Fine \$2 million if an individual, \$10 million if other than an individual.

Hashish Oil (small amount): 1 kg or less

- **First Offense:** Not more than 5 years
- **Second Offense:** Not more than 10 years. Fine \$500,000 if an individual, \$2 million if other than an individual.

Health Risks of Alcohol and Other Drugs

The abuse of narcotics, depressants, stimulants, hallucinogens, or alcohol can cause serious detriment to a person's health. The health risks associated with the misuse of the previously mentioned drugs vary but include, and are not limited to: convulsions, coma, paralysis, irreversible brain damage, tremors, fatigue, paranoia, insomnia, and possible death. Drug and alcohol abuse is extremely harmful to a person's health, interferes with productivity and

alertness, and working while under the influence of drugs or alcohol could be a danger to the employee, faculty, or student under the influence and fellow workers, faculty, and students. The following briefly summarizes health risks and symptoms associated with the use of alcohol and other drugs. It is important to note that individuals experience alcohol and drugs in different ways based on physical tolerance, body size and gender, and on a variety of other physical and psychological factors.

Described below are some of the additional dangers and symptoms relative to use/abuse:

- *Alcohol* can cause toxic psychosis, physical dependence, neurological and liver damage, fetal alcohol syndrome, impaired judgment
- *Amphetamines* can cause loss of appetite, delusions, hallucinations, heart problems, hypertension, irritability, insomnia, toxic psychosis, rebound depression
- *Barbiturates* can cause severe withdrawal, possible convulsions, toxic psychosis, depression, physical dependencies, impaired judgment
- *Benzodiazepines* can cause impaired judgment, sedation, panic reaction, seizures, psychological dependence, physical dependence
- *Cannabis* Causes permanent damage to lungs, reproductive organs and brain function; slows reflexes; increases forgetfulness; alters judgment of space and distance.
- *Cocaine* Causes damage to respiratory and immune systems; induces malnutrition, seizures and loss of brain function. Some forms (such as “crack”) are highly addictive.
- *Crack* is 5-10 times more potent than cocaine and is extremely dangerous.
- *Codeine* can cause physical dependence, weight loss, seizure, heart attack, stroke, hypertension, psychosis, chronic cough, nasal passage injury, hallucinations
- *Hallucinogens* (PCP, LSD, Ecstasy) Causes extreme distortions of what’s seen and heard; induces sudden changes in behavior, loss of concentration and memory; increases risk of birth defects in user’s children; overdose can cause psychosis, convulsions, coma, and death. Frequent use can cause permanent loss of mental function.
- *Heroin* can cause physical dependence, constipation, loss of appetite, lethargy, respiratory depression
- *Inhalants* can cause psychological dependence, psychotic reaction, confusion, frozen airway, sudden death
- *Marijuana* can cause the central nervous system to become disorganized and confused. Smoking marijuana may cause brain chemical changes, altered reality, physically damaged lungs, emphysema, lung cancer, bronchitis, reduced fertility and sex drive.
- *Mescaline* may intensify existing psychosis, hallucinations at high dose
- *Morphine* can cause physical dependence, constipation, loss of appetite, lethargy
- *Sedatives* Tolerance increases rapidly; produces physical and psychological dependence; causes reduced reaction time, and confusion; overdoses can cause coma, respiratory arrest, convulsions, and death; withdrawal can be dangerous; in combination with other controlled substances can quickly cause coma and death.
- *Steroids* can cause cholesterol imbalance, acne, baldness, anger management problems, masculinization of women, breast enlargement in men, premature fusion of long bones preventing attainment of normal height, atrophy of reproductive organs, impotence, reduced fertility, stroke, hypertension, congestive heart failure, liver damage, depression

Narcotics

Because narcotics are generally injected, the use of contaminated needles may result in the contraction of many different diseases, including AIDS and hepatitis. Symptoms of overdose include shallow breathing, clammy skin,

convulsions, and coma and may result in death. Some signs of narcotic use are euphoria, drowsiness, constricted pupils, and nausea. Other symptoms include itchy skin, needle or “track” marks on the arms and legs, nodding, lack of sex drive and appetite, sweating, cramps and nausea when withdrawing from the drug.

- *Depressants* are highly addictive, also known as downers. Users may be drowsy, lethargic, have slurred speech. Liver damage, anxiety, rage, coma and death are more serious effects of the abuse of downers.
- *Ritalin* is a medication prescribed for individuals (usually children) who have an abnormally high level of activity or attention-deficit hyperactivity disorder (ADHD). It contains amphetamines and can be abused as a stimulant by those other than for whom prescribed. When abused— complications can arise from this because insoluble fillers in the tablets can block small blood vessels.
- *GHB Gamma-hydroxyl butyrate* is an intoxicating chemical with medical, recreational, and potentially dangerous uses. Its use is illegal for any purpose in the United States. Nicknamed the “date rape drug,” it is a clear liquid often mixed in drinks to promote relaxation or increased sociability. When taken, side effects can be: drowsiness, dizziness, vomiting, amnesia, decreased motor skills, slurring of speech, unarousable sleep (coma) and death. Common slang names for GHB are: G, Liquid X, GBH, Gamma-oh, Blue Verve, Grievous Bodily Harm, Goop, and EZLay.

Tobacco and E-Cigarette Policy:

Smoking and the use of tobacco and e-cigarette products are not permitted on any Casa Loma College property, including all buildings and facilities, walkways, and building entrances, except as provided below. This policy applies to all students, faculty, staff, and other persons on campus, regardless of the purpose of their visit. Students and faculty must also abide by all clinical facility rules and regulations pertaining to smoking, vaping and e-cigarette policy. Designated smoking areas have been established in the student parking lots. When using designated smoking areas students should not leave cigarette butts on the ground. Cigarettes must be disposed of in trash receptacles.

“E-cigarette” means any electronic oral device, such as one composed of a heating element, battery, and/or electronic circuit, which provides a vapor of nicotine or any other substances, and the use or inhalation of which simulates smoking. The term shall include any such device, whether manufactured, distributed, marketed, or sold as an e-cigarette, e-cigar, e-pipe, or under any other product name or descriptor.

“Smoking” means inhaling, exhaling, burning, or carrying any lighted or heated cigar, cigarette, or pipe, including a hookah pipe, or any other lighted or heated tobacco or plant product, including marijuana, intended for inhalation, in any manner or any form. “Smoking” also includes the use of an e-cigarette which creates a vapor, in any manner or in any form, or the use of any oral smoking device for the purpose of circumventing the prohibition of smoking in this Policy.

“Tobacco Product” means any substance containing tobacco leaf, including but not limited to cigarettes, cigars, pipe tobacco, hookah tobacco, snuff, chewing tobacco, dipping tobacco, blunts, clove cigarettes, or any other preparation of tobacco; and any product or formulation of matter containing biologically active amount of nicotine that is manufactured, offered for sale, sold, or otherwise distributed with the expectation that the product or matter will be introduced into the human body by inhalation, but does not include any cessation product specifically approved by the U.S. Food and Drug Administration for use in treating nicotine or tobacco dependence.

All smoking materials be extinguished prior to entering upon any Casa Loma College property without exception.

It is the responsibility of the student to observe the policy on Tobacco and E-cigarettes. Failure to comply with the policy will be treated as a violation of the College's policies and may result in disciplinary action.

For more information on the effects of specific substances visit: <https://www.dea.gov/druginfo/factsheets.shtml>

Drug and Alcohol Assistance and Resources

Prevention

In order to prevent drug and alcohol abuse, it is important to stay informed. Click on the links below to learn more about preventing substance abuse and warning signs that you or someone you know may have a problem. If you think you may have a problem, take one of the screenings below and talk to a professional about your concerns. Local and national resources are listed below.

- <https://www.samhsa.gov/prevention>
- <https://www.drugabuse.gov/drugs-abuse/commonly-abused-drugs-charts>
- <https://www.recoveryconnection.com/prevent-drug-addiction/>

<https://www.helpguide.org/articles/addictions/drug-abuse-and-addiction.htm>

Screening Resources:

- <http://www.drugscreening.org/>
- <http://www.alcoholscreening.org/Home.aspx>

Substance Abuse Education: The College does not provide in-house alcohol and drug prevention programs, however, does refer employees and students in need to local counseling and treatment facilities within the campus's jurisdiction. Students are also encouraged to contact the local Alcoholics Anonymous Organization <http://www.aa.org/>.

Available Counseling, Treatment, Rehabilitation or Reentry Program: Help is available for persons in need of counseling or other treatment for substance abuse. Listed below are several agencies within the jurisdiction of each of our campuses.

Community Support Programs: The following 12-Step Programs provide support for addiction recovery:

- AL-ANON (818) 760-7122 <http://www.al-anon.alateen.org>
- Alcoholics Anonymous (818) 988-3001 www.aa.org
- Cocaine Anonymous (818) 760-8402 www.ca.org
- Cannabis Anonymous (800) 766-6779 www.cannabis-anonymous.org
- Narcotics Anonymous (818) 773-9999 www.na.org

Community Treatment Programs

- Matrix Institute on Addictions (fee for service) (800) 310-7700 <http://www.matrixinstitute.org>
- Tarzana Treatment Centers (fee for service) (818) 996-1051 www.tarzanatc.org
- "211" Dial 211 for a referral for a treatment center in Los Angeles County. Los Angeles County Department of Health Services <http://publichealth.lacounty.gov/sapc/findtreatment.htm>

<p>High Road Program 14430 Sherman Way Van Nuys, CA 91405-2340</p>	<p>American Health Services/Van Nuys 6265 Sepulveda Boulevard, Suite 9 Van Nuys, CA 91411</p>
<p>National Toll-Free Hotlines The National Institute on Drug Abuse Hotline Information and referral line that directs callers to treatment centers (800) 662-HELP (M-F, 8:30a.m. - 4:30p.m.)</p>	<p>Parent’s Resource Institute for Drug Education (PRIDE) 1-800-241-9746 (M-F, 8:30a.m. - 5:00p.m.) 1-800-COCAINE (M-F, 9:00a.m. – 3:00a.m.; S-S, 12 noon – 3:00a.m.)</p>